Step Together Worker Job Description

About the project

The West Midlands Violence Reduction Unit has granted funding to FITCAP & Vision for All to work together to reduce crime and prevent violence. The format of the project is to place people on the school routes to and from 2 school sites; Grace Academy in Chelmsley Wood and Tudor Grange Academy Solihull, where we see an increased level of antisocial and violent activity at the beginning and end of the school day. Step Together Workers will seek to develop relationships with young people, offer a point of safety, diffuse and de-escalate in the event of incident or rising community tensions.

We will be working closely with West Midlands Police Neighbourhood Policing Teams and schools to ensure robust information sharing to safeguard young people.

What’s expected

We expect workers to:

* seek to develop relationships with young people,
* offer a point of safety,
* diffuse and de-escalate in the event of incident or rising community tensions,
* accurately report any safeguarding issues to Lead Officers,
* feed in to central reporting to help build the local picture, so the project can be adapted if necessary and to drive future initiatives that are reflective of the community

You will undergo full training whilst gaining hands-on experience on the route(s), a DBS check (if necessary), and you will be ‘buddied’ up with another worker so that you aren’t on your own. You will also be given a uniform (t-shirt and jacket), lanyard with ID and walkie talkies.

Working hours

There will be 2 shifts:

8am-10am & 3pm-6pm

Monday to Friday, term time only

You won’t need to commit to every shift, but an element of commitment will be needed, and potential to cover shifts for staff sickness/holiday would be desirable.

End date July 2022.

Rate of pay

Will vary based on experience and qualifications  
From volunteers expenses to £15 per hour

Return this short application form to [info@fitcap.co.uk](mailto:info@fitcap.co.uk)

Closing date Thursday 4th November 2021 at 5pm

Step Together Application Form

| **About you** |
| --- |
|  |
| **What experience do you have of working with children & young people?** |
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| **Do you have any relevant qualifications?** |
|  |
| **Do you have a current DBS certificate?** |
|  |
| **Contact information** |
| Phone number: Email: |
| **Availability**   |  | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | | --- | --- | --- | --- | --- | --- | | **AM (08:00-10:00)** |  |  |  |  |  | | **PM (15:00-18:00)** |  |  | **(14:00-17:00)** |  |  |   **Please note that we would expect all Workers to be in place 15 mins prior to start time** |
| **Is there anything else you feel that we need to know about you that would make you ideal for this role?** |
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